**HR ANALYTICS DASHBOARD**

**Objective:**

**We need to help an organisation to improve employee performance and employee retention by creating HR Analytics Dashboard. Our main motto is about attretion rate reason. Why people are leaving jobs . So,we can understand that and increase overall job experience.  
INSIGHTS:**

1. **Maximum attrition is seen in Life Sciences followed by Medical Field.**
2. **Maximum Attrition is seen in the Age group 26-35 with Salary less than 5K.**
3. **New joinees are leaving job mainly.**
4. **Married people are leaving job prominently.**
5. **Male gender people are more unsatisfied with there jobs.**

**PROJECT LEARNINGS:**

* **Identified key factors to reduce attrition**
* **Improved the hiring process**
* **Improved employee experience**
* **Made workforce more productive**
* **Gained employee trust**